

Christ In Business (CIB)

Interest group





*Plesion, in samewerking met Rata Maatskaplike Dienste,
stel bekend:*

Wen 'n Motor

Wen 'n Datsun GO ter waarde van R154 000

Doel van die projek is om geleenthede te skep waar RATA kantore fondse kan genereer om die bedryfskoste van die kantore te help betaal. Hierdeur word maatskaplike dienste aan kinders in nood verseker.

Koop jou kaartjie aanlyn [hier](#) en verseker 'n kind se veiligheid.

Agenda

Opening & welcome

Ice breaker

Embracing Diversity

Closing

Get to know each other

Opening

★ Filippense 4

★ **Kinders van God**

★ 23Voordat hierdie geloof gekom het, is ons deur die wet gevange gehou en bewaak totdat die tyd van die geloof sou aanbreek. 24Ons was dus onder die toesig van die wet totdat Christus sou kom, sodat ons deur te glo, vrygespreek sou word. 25Maar nou dat die tyd van die geloof gekom het, staan ons nie meer onder die toesig van die wet nie.

★ 26Deur hierdie geloof in Christus Jesus is julle nou almal kinders van God, 27want julle almal wat deur die doop met Christus verenig is, het nou deel van Christus geword. 28Dit maak nie saak of iemand Jood of Griek, slaaf of vry, man of vrou is nie: in Christus Jesus is julle almal één. 29En as julle aan Christus behoort, is julle ook nakomelinge van Abraham en erfgename kragtens die belofte van God

★ Source:
(<https://www.bible.com/af/bible/6/GAL.3.AFR83>
)

★ Galatians 3

★ **Children of God**

★ 23Before the coming of this faith, we were held in custody under the law, locked up until the faith that was to come would be revealed. 24So the law was our guardian until Christ came that we might be justified by faith. 25Now that this faith has come, we are no longer under a guardian.

★ 26So in Christ Jesus you are all children of God through faith, 27for all of you who were baptized into Christ have clothed yourselves with Christ. 28There is neither Jew nor Gentile, neither slave nor free, nor is there male and female, for you are all one in Christ Jesus. 29If you belong to Christ, then you are Abraham's seed, and heirs according to the promise.

★ Source:
(<https://www.bible.com/af/bible/111/GAL.3.NIV>)



Ice breaker



Embracing Diversity

Why do engage Biblically in embracing diversity?

★ The LORD had said to Abram, „Go from your country, your people and your father’s household to the land I will show you.

„I will make you into a great nation, and I will bless you; I will make your name great, and you will be a blessing.

I will bless those who bless you, and whoever curses you I will curse; and all peoples on earth will be blessed through you.”
(Gen 12:1-3)

- ★ The Abrahamic Covenant includes Israel and the Gentiles
- ★ According to Wright the Christian tradition advocates a love that crosses racial boundaries. Inclusion of woman and children and minority groups are equally important.
- ★ Mission in Biblical terms include involvement in famine relief, taking social action, preaching and teaching the Word of God, evangelism, healing and administration.
- ★ We are called to demonstrate integrity, justice, unity, inclusion and Christlikeness



How can we do this through?

★ Obedience and faith



Experiences working in Africa

- ★ Namibia
 - ★ Zimbabwe
 - ★ Nigeria
 - ★ Mauritius
-
- ★ Visits:
 - ★ Kenya
 - ★ Lesotho



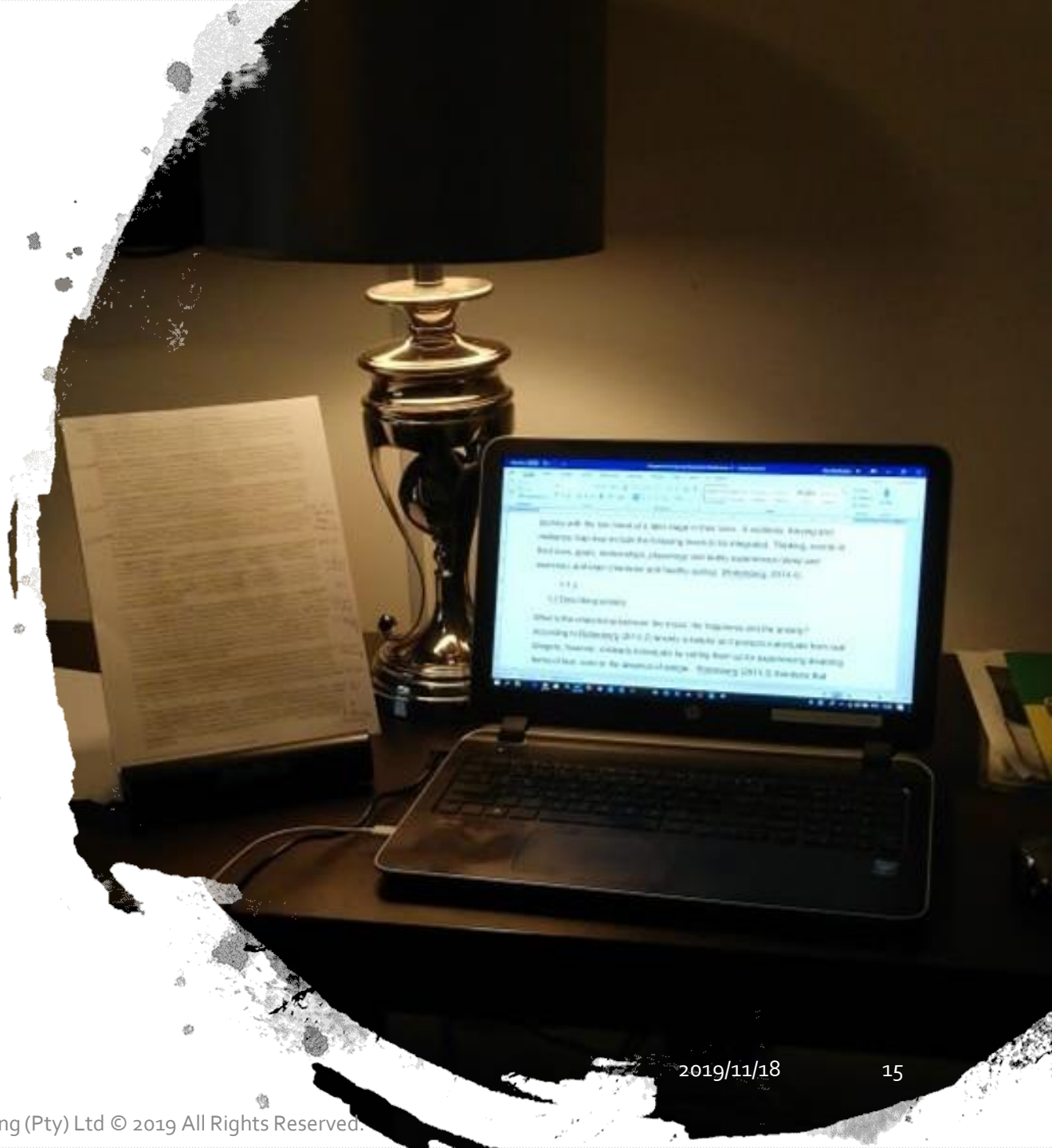


Basics for doing business

- ★ Understanding visa requirements
- ★ Getting money out of the country
- ★ Accommodation
- ★ Safety of travel, venues and facilities
- ★ Travel clinic and mozy meds

Understanding the client needs

- ★ Scope of work to be delivered
- ★ Prepare
- ★ Managing the client to remain within the scope
- ★ Pay in dollars, expecting much more than paying for
- ★ Wi-Fi and internet availability on site – special permission, hour limitations
- ★ Briefings on site, time
- ★ Managing dedicated driver
- ★ Cell phone availability



Approaching clients

- ★ Utmost respect
- ★ Explore impact of cultural ways of engagement within a business context (eye contact, shaking hands)
- ★ Honouring organisational rules (no coffee in training venue)
- ★ Eating lunch with them, try local food
- ★ Respectful of diverse religions and impact on working hours (prayer house)





Appreciating a change in scenery

- ★ Observe locals way of living and eating
- ★ Nature
- ★ Befriending the driver and key client contacts



Observe locals way of living and eating

Business





Nature

The locals



Learnings from Namibia

- ★ Recently: Business visa not in place, no business
- ★ Previously:
 - ★ Sharing Afrikaans
 - ★ SA huge impact on legislation, policies and procedures
 - ★ Similar religions
 - ★ Same food
 - ★ Fun people
 - ★ Businesses are far behind SA businesses



Learnings from Zimbabwe

- ★ Previously: (Own experience and relative's husband)
 - ★ Level of education is much higher than in SA
 - ★ Hard working and clever people
 - ★ SA does get work, how getting money out
 - ★ Lot safer currently than in the past
 - ★ Same food





Learnings from Nigeria

- ★ English main language
- ★ Benchmark with UK, not SA
- ★ Similar religions, strong Christian base
- ★ Friendly and loving people, considerate
- ★ Highly educated and professional
- ★ Bonny Island, world class production, technology and hospital facilities
- ★ Delivering training, no previous working knowledge of colleagues
- ★ Building friendships (team and clients)
- ★ Creating a safe environment for the team

Learnings from Mauritius

- ★ Five star hotel is not SA five star (lower)
- ★ High standards and extremely demanding
- ★ Speaking English, writing in French
- ★ Total different cultural background, formal
- ★ Travel into city and 2 hour time difference
- ★ Seen as part of Africa
- ★ Scoping work, understanding the client, understanding own history with the client

Business case of embracing diversity

- ★ 2017 Mc Kinsey study shows
 - ★ Companies in the top quartile for gender diversity on their executives teams were 21% percent more likely to experience above-average profitability
 - ★ Including ethnic and cultural diversity 33% are likely to outperform EBIT margin
 - ★ Gender diversity is correlated with profitability and value creation
 - ★ Top-team ethnic and cultural diversity is correlated with profitability

Source: Delivering through diversity
McKinsey & Company



Opportunity to embrace diversity

- ★ We are more similar than different
- ★ Especially in SA
- ★ Share rainbow culture, koeksisters, curry and pap

- ★ How are you embracing diversity in your environment?









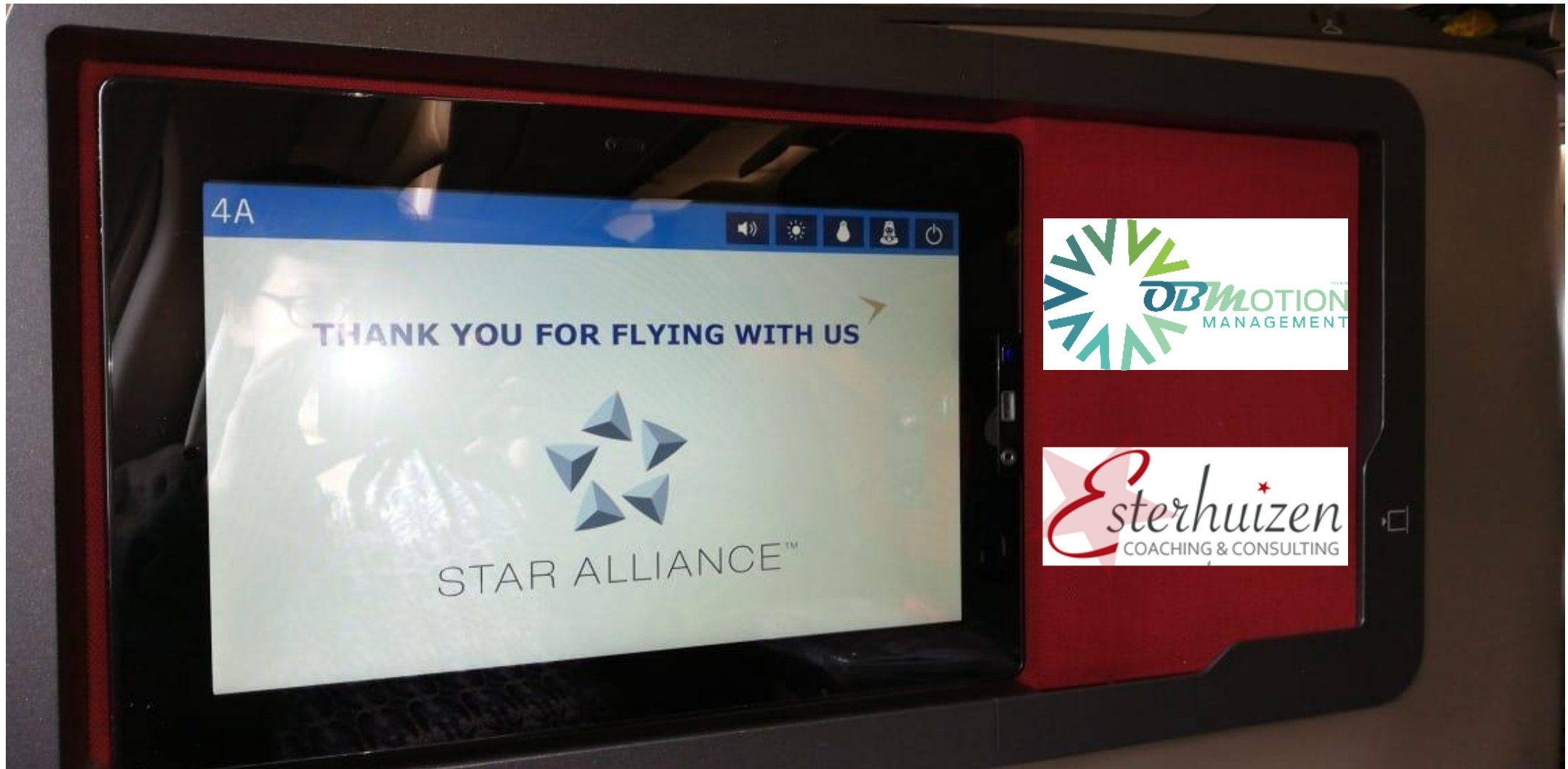
Nature's Fountain of Youth
Agua Living Water *Jesus is Lord*
é Vida for Health
Pure Healthy Alkaline Mineral Water Micro-Structured Mineral Infused



THANK YOU
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Merry Christmas & prosperous 2020...





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Proposed ways of engagement

- Full indemnity for NH Swartkop
- Christian values – Living the values in business
- Only business topics will be discussed
- Open to everybody – language, race, gender, etc....
- Opportunity to:
 - Meet new people
 - Build a network of other businesspeople
 - Share ideas / opportunities / challenges / learnings
 - Discuss business topics
 - Showcase your business
 - Banners may be shown at events
 - Discussion forum on Facebook – Only 1 advert per month (Rules will be sent on membership)
- **It is not about selling...**
- **Give back to our community?**

